

**BADEN ACADEMY CHARTER SCHOOL
BOARD OF TRUSTEES
Special Meeting**

June 19, 2015

Call to order

The meeting was called to order on Friday, June 19, 2015 by Mr. Aloe at 2:18pm.

Roll Call

Present:

Mr. Sal Aloe

Dr. Pamela Rossi-Keen

Mr. Jerry Fleeson

Mrs. Marta Karwoski

Absent:

Pledge of Allegiance

Motion to Adopt Agenda

A motion was made by Mrs. Karwoski to adopt the agenda. Mr. Aloe seconded the motion and it was unanimously passed.

Approval and Signing of Minutes

Dr. Rossi-Keen motioned to approve the May 20, 2015 and June 8, 2015 minutes and Mr. Aloe seconded the motion. It was passed with a unanimous decision.

CEO's Report

Ms. Bensink gave the Board a Building project timeline and stressed urgency of having everything in place to start construction on activities building in order to have it ready for the 2016-2017 school year.

Ms. Bensink presented the Board with an example of a salary schedule for the teachers that the Board can use to develop the steps we will utilize at the school.

Ms. Bensink informed the Board that the health insurance rates are increasing for the school. Although they will change for the school, the employees will see no change.

Ms. Bensink reminded the Board that the Charter Renewal Application is due in 14 months. Mr. Aloe asked if Ms. Bensink and Ms. Abadilla would write it. Our solicitor, Joshua Pollak, will be writing a great deal of it.

Let the record reflect that Mr. Rob Sacco resigned from the Baden Academy Board of Directors on April 15, 2015. Our solicitor recommended that the Board actively recruit more Board Members

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Ms. Bensink explained to the Board that our Special Ed advisors recommended hiring 2 more Special Ed teachers for the next school year. After talking with the current Special Ed teachers Ms. Bensink believed that we could get by with only 1 additional Special Ed teacher this upcoming year.

Ms. Bensink talked with Penn Serve about the 403b. They recommended only having 1 broker for our 403b; however you can replace your broker anytime.

Correspondence A parent email that gave a glowing report of the school and specific teachers and staff was presented to the board.

Solicitor's Report None

Hire Special Ed Teacher

A motion was made by Mr. Fleeson to amend the agenda to add hiring a Special Ed teacher to the agenda, and it was seconded by Mrs. Karwoski and approved unanimously.

Mr. Fleeson motioned to hire another Special Ed teacher for the 2015-2016 school year. Mr. Aloe seconded the motion and it was approved by all.

403b Broker

A motion was made by Mr. Fleeson to approve Bob Malcom as our 403b broker and was seconded by Mr. Aloe. It was passed with a unanimous vote.

Executive Session

Mr. Fleeson motioned that the Board go into executive session in accordance with Pennsylvania's "Sunshine Law", Mr. Aloe seconded the motion and it was approved by all.

Personnel

Mr. Aloe motioned that the board approve the personnel report dated June 19, 2015. Mr. Fleeson seconded the motion. The motion was passed with the remaining board members voting in favor.

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Board Meeting Dates

Mr. Fleeson motioned, and Mr. Sacco seconded the motion that the Board set the time, location and dates for the 2014-2015 Board of Director Meetings for 5:00pm at Baden Academy Charter School on the following dates:

Monday, July 13, 2015
Monday, August 10, 2015
Monday, September 14, 2015
Monday, October 12, 2015
Monday, November 9, 2015
Monday, December 14, 2015
Monday, January 11, 2016
Monday, February 8, 2016
Monday, March 14, 2016
Monday, April 11, 2016
Monday, May 9 2016
Monday, June 13, 2016

During the discussion it was addressed if we could change the start time to 4:00pm. Although Dr. Rossi-Keen said she could make it to 4:00pm meetings in the summer, once fall came she would not be able to make it. The Board then decided to have the July 13, 2015 and August 10, 2015 meeting start at 4:00pm and the remainder dates start at 5:00pm. The motion was passed with a unanimous vote.

Recess

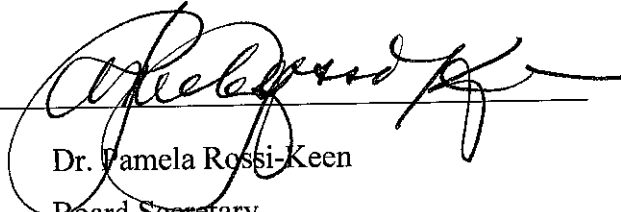
Mrs. Karwoski motioned that the board amend the agenda to recess the meeting instead of adjourning. Mr. Aloe seconded the motion and it was approved by all.

Mr. Fleeson motioned that we recess the meeting in order to reconvene on June 30 in order to vote on the Annual Budget, Mr. Aloe seconded the motion and it was approved by all.

Adjournment

Mr. Fleeson motioned to adjourn the meeting and was seconded by Dr. Rossi-Keen and was approved by all.

Signed by: _____


Dr. Pamela Rossi-Keen
Board Secretary