

**BADEN ACADEMY CHARTER SCHOOL  
BOARD OF TRUSTEES  
Regular Meeting**

*May 29, 2014*

**Call to order**

The meeting was called to order on Thursday, May 29, 2014 by Mr. Aloe at 6:00pm.

**Roll Call**

Present:

Mr. Sal Aloe

Dr. Pamela Rossi-Keen

Mr. Robert Sacco

Mr. Jerry Fleeson

Mrs. Marta Karwoski

Absent:

**Pledge of Allegiance**

**Motion to Adopt Agenda**

A motion was made by Mr. Sacco to adopt the agenda. Dr. Rossi-Keen seconded the motion and it was unanimously passed.

**Approval and Signing of Minutes**

Mr. Fleeson motioned to approve the April 14, 2014 minutes and Mrs. Karwoski seconded the motion. It was passed with a unanimous decision.

**Correspondence** Mrs. Sangermano gave the NNDS April Services report. Mrs. Sangermano read an email from a parent that praised the production of Peter Pan and was happy with the job the school did.

**CEO's Report**

Mrs. Bensink reported that the spring concert was today during the day and the students did a fabulous job.

Imagination Station & Science fair was exciting and educational. The fellows had great presentations. The students did a great job on their science projects. Dr. Cavanaugh, Ms. Walaan, Ms. Pichelli, and Ms. Pollock did a great job.

The musical Peter Pan was so wonderful, you forgot that these were fourth grade and under students. Mrs. Bensink attended both evenings and the only thing she suggests is that we look into enhancing the sound system in the auditorium.

**BADEN ACADEMY CHARTER SCHOOL**  
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*Regular Meeting*

*May 29, 2014*

Mrs. Bensink reported that she finished the teacher observations and had started the process of giving reviews and feedback. She was very happy with the way the teachers integrated the arts into their plans.

Mrs. Bensink and Mr. Dale Cottrill presented a preliminary budget to the NNDS Grants and Donations committee at their meeting. It met with their approval.

Mrs. Bensink also met with Trek and let them know that the plans for new building were way over budget. So they redesigned school into phases. Phase 1 is in our budget. The sisters are now considering letting use the extension to the second & third floor for a year or two until the building is complete.

Mrs. Bensink reported that we are in the process of hiring a principal. Out of the initial interviews we are down to two strong candidates. We hope to hire them by next week.

Mrs. Bensink would like the new principal to sit in on the teacher's interviews. She found one good teacher that integrated the arts in her lesson and would like to use her as a model for teaching using art integration.

Hope Learning is working with us to reduce their fees for their services.

**Solicitor's Report** None

**Financial Report**

A motion to approve a – c of the financial report was made by Mrs. Karwoski and Mr. Aloe seconded the motion. The decision was unanimously passed.

- a. Recommend the Board approve the attached financial statements as of April 30, 2014
- b. Recommend the Board approve the list of invoices paid in April 2014 totaling \$177,692.02 from the General Fund
- c. Recommend the Board approve and sign checks for payment
- d. Recommend Board approve preliminary budget for 2014-15

A motion was made to approve the preliminary budget for 2014-15 by Mr. Fleeson and was seconded by Mr. Aloe. During the discussion of the budget it was asked by Mrs. Karwoski if teachers would be receiving a raise. In order to discuss teacher's raises it was motioned by Mrs. Karwoski that we go into executive session to discuss legal and personnel matters, in accordance with Pennsylvania's "Sunshine Law." It was passed unanimously.

Mrs. Karwoski motioned to leave the Executive Session and it was seconded by Mr. Sacco, and approved by unanimous vote.

**BADEN ACADEMY CHARTER SCHOOL  
BOARD OF TRUSTEES  
*Regular Meeting***

*May 29, 2014*

After leaving Executive Session the board then passed the motion to approve the preliminary budget for 2014-15 unanimously.

**Personnel**

Mrs. Karwoski motioned that the board approve the personnel report dated May 29, 2014. Mr. Aloe seconded the motion. The motion was passed with the remaining board members voting in favor.

**Board Member Questions & Comments**

Dr. Rossi-Keen asked how people can get on the Board of Director's at Baden Academy, because parents were asking her. Mr. Aloe commented that he had professional people that would like to be on our board. Mrs. Karwoski mentioned that in past Board Experience that she was on, they would interview candidates after getting applications. The Board agrees that would be a good idea.

**Adjournment**

Dr. Rossi-Keen motioned that the board adjourn the meeting and Mr. Sacco seconded it. It was passed with a unanimous vote.

Signed by:

  
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Dr. Pamela Rossi-Keen  
Board Secretary