

BADEN ACADEMY CHARTER SCHOOL
BOARD OF TRUSTEES
Regular Meeting

December 17, 2018

Call to order

The meeting was called to order on Monday, December 17, 2018 at 5:00 by Mr. Catanzarite.

Roll Call

Present:

Mrs. Marta Karwoski
Dr. Pamela Rossi-Keen
Mr. Stephen Catanzarite
Mr. Michael Swartzmiller
Ms. Connie Mabin
Mr. John Silbert

Absent

Dr. Andrew Oberg
Dr. Alison Mirasola

Pledge of Allegiance

Adopt Agenda

Dr. Rossi-Keen motioned to adopt the agenda. Mr. Silbert seconded the motion and it was approved by all.

Minutes

Ms. Mabin motioned to approve the minutes from the October 15, 2018 and November 19, 2018 meeting. Mrs. Karwoski seconded the motion. The minutes were unanimously approved.

Public Comment None

Personnel Committee Report

The personnel committee had their first meeting on Friday, December 14 at 10:00am. It was attended by Mike Swartzmiller, Beth Poleti, Connie Mabin, Marta Karwoski, and Lauren Bensink. The committee is working on the teacher's salary schedule. They are comparing other districts in the area, but only have outdated data. They are going to look into newer schedules from area schools. Ms. Poleti is going to put together complete compensation packages for teachers, which includes healthcare benefits, etc. The next meeting is scheduled for January 16, 2018 at 10:00am.

Administrator's Report

Ms. Bensink reported.

Our loan was officially approved on Thursday for construction.

The annual 6th grade vs staff basketball was held and the students beat the staff 37-34. It was a fun game.

The PTP sponsored an assembly for the students with live penguins from the Aviary on Wednesday, November 21st.

The school had vision screenings for the students in December.

Our second benchmarks were completed last week.

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Financial Report

Ms. Mabin motioned that the Board approve a. and b. of the financial report below and it was seconded by Dr. Rossi-Keen. The motion was passed unanimously.

- a. **Recommend the Board approve the list of invoices paid in in November, 2018 in the amount of \$343,247.37 from the general fund.**
- b. **Recommend the Board approve the attached financial statements as of November 30, 2018**

Correspondence: None

First National Bank

Ms. Mabin motioned that the Board approve allowing First National Bank to automatically withdraw payments associated with the current construction loan. The motion was seconded by Mr. Silbert and unanimously approved.

School Parent and Family Engagement policy

Mr. Silbert motioned that the Board approve the School and Family Engagement policy. The motion was seconded by Ms. Mabin. Mrs. Karwoski noticed some grammatical mistakes needing corrected. The motion was passed unanimously pending legal review and grammatical corrections.

Executive Session

Mrs. Karwoski motioned to move into Executive Session in order to discuss Personnel issues in accordance with the Sunshine Law. Mr. Silbert seconded the motion and it was approved unanimously. Ms. Mabin motioned and Mr. Silbert seconded to leave executive session. Motion carried.

Personnel Report

Mr. Silbert motioned to approve the personnel report dated December 17, 2018 and Mrs. Karwoski seconded the motion. The motion was unanimously passed.

Student attending The Hope Learning Center

Dr. Rossi-Keen motioned to approve the cost to transition a student to attend Hope Learning Center for a period not to exceed 2 months or \$6000. The motion was seconded by Ms. Mabin and was unanimously approved.

Board Member Comments

Mr. Catanzarite gave the Board a letter requesting that the Board approve an audit regarding the marketing, public relations, and branding of the school. He explained that the school should be well known for Arts Integration and the public should understand what we do and what is expected of the students.

Mr. Silbert motioned that the Board approve the audit of the marketing, public relations, and branding of the school by Mr. Kennedy and Mr. Catanzarite at no cost and report back to the Board at the February 2019 Board of Directors meeting. Ms. Mabin seconded the motion and it was approved by all.

Ms. Mabin wanted to thank all that helped get the Board meeting items out in advance. It really helped in being prepared for the meeting. She also wanted to thank the administration of the school for all that they do.

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Adjourn

Dr. Rossi-Keen motioned that the Board adjourn the meeting and it was seconded by Ms. Mabin. The motion was passed and the meeting was adjourned.

Signed by: _____

Dr. Pamela Rossi-Keen

Board Secretary

