

**BADEN ACADEMY CHARTER SCHOOL
BOARD OF TRUSTEES
Regular Meeting**

January 28, 2019

Call to order

The meeting was called to order on Monday, January 28, 2019 at 6:00 by Mr. Catanzarite.

Roll Call

Present:

Mrs. Marta Karwoski
Dr. Pamela Rossi-Keen
Mr. Stephen Catanzarite
Mr. Michael Swartzmiller
Ms. Connie Mabin
Mr. John Silbert
Dr. Andrew Oberg

Absent

Dr. Alison Mirasola

Pledge of Allegiance

Adopt Agenda

Dr. Oberg motioned to adopt the agenda. Ms. Mabin seconded the motion and it was approved by all.

Minutes

Ms. Mabin motioned to approve the minutes from the December 17, 2018 meeting. Mrs. Karwoski seconded the motion. The minutes were unanimously approved.

Public Comment None

Sisters of St. Joseph Leadership Team

Members of the Sisters of St. Joseph Leadership team came to introduce themselves to the Board. In attendance were: Sr. Sharon Costello, Sr. Lyn Szymkiewicz, Sr. Mary Parks, Sr. Jean Uzupis, and Mr. Joe Thompson. After introducing themselves, the sisters expressed to the Board that they would like to continue working on and building relationships. They suggested having a subcommittee that has members of both the Sisters Leadership team and the Baden Academy Board of Directors. They appreciate we are educating students of all backgrounds while including the arts. The Board agreed that a subcommittee would be a good idea and thought a quarterly meeting would be best to start.

Administrator's Report

Ms. Bensink reported.

The construction is moving along and we are told they will be complete for the fall.

Mr. Davis presented the PSSA results from last year to the Board. After reviewing the results they realized that focus needs to be switched to ELA so they developed a plan to increase scores in that area.

Mr. Davis presented the school video that he and Zack Cameron developed to spark interest in enrollment. He explained that they posted on Facebook and boosted the post to specific demographic areas.

**BADEN ACADEMY CHARTER SCHOOL
BOARD OF TRUSTEES
Regular Meeting**

January 28, 2019

It was also brought to the Boards attention that the administration is considering having a transitional kindergarten. We have heard from the kindergarten teachers that we have some low students entering kindergarten. The administration feels if we have a transitional kindergarten, it would help struggling students because it would be a smaller group with more attention. If a student excels during the year, they can transition into a regular kindergarten. If they are still struggling, they can repeat the year if necessary.

Some of our students were in the Future Cities competition at the Carnegie Science Center on Saturday, January 19. Baden Academy had the youngest team and was awarded "Best Use of Nuclear Science Technology". We also were happy to see that Lincoln Park had a team that had many of our previous students.

On January 24, Lincoln Park Performing Arts Center hosted the PA Coalition of Public Charter Schools rally for School Choice. Baden Academy's Steel Pan ensemble performed and did a fantastic job!

Personnel Committee Report

The personnel committee held two meetings prior to this Board meeting. The committee spoke with the teachers, and they sent a survey to see what the teachers would like. The committee will give the Board details in Executive Session.

Financial Report

Dr. Rossi-Keen motioned that the Board approve a. of the financial report below and it was seconded by Mrs. Karwoski. The motion was passed unanimously. Ms. Mabin motioned and Dr. Oberg seconded that the Board approve b. of the financial report below. It was unanimously passed.

- a. **Recommend the Board approve the list of invoices paid in in December, 2018 in the amount of \$555,752.29 from the general fund.**
- b. **Recommend the Board approve the attached financial statements as of December 31, 2018**

Quality Services, Inc.

Dr. Rossi-Keen motioned that the Board approve the revised contract with Quality Services for janitorial service for the remainder of the year. The motion was seconded by Ms. Mabin. Ms. Bensink explained that since we started using the multi-purpose room more, we needed to have them clean that. In addition, we have asked them to add a part time daylight person because with the increase in students, it is too much work for 2 people during the day. Mr. Pollak said that they would review the contract and make sure it is in order. We were also asked if all of their employees had their clearances, and Mr. Pollak said that they need to have a copy kept at school. The motion was passed pending legal review and adjustments.

Verkada

Dr. Oberg motioned that the Board approve the quote from Verkada for additional security cameras for the new building addition. The motion was seconded by Mr. Silbert. Mr. Davis gave a map to the Board explaining where the new cameras would be located. The motion was passed unanimously.

BADEN ACADEMY CHARTER SCHOOL
BOARD OF TRUSTEES
Regular Meeting

January 28, 2019

CCI

Mr. Swartzmiller motioned to approve the quote from CCI for equipment, materials, and labor for the installation of internet in the new building. The motion was seconded by Ms. Mabin. After questioning, it was determined that the vendor is a Co-Star member and has been doing work for us for a year. The motion was unanimously approved.

Three Rivers Music

Dr. Rossi-Keen motioned that the Board approve the quote from Three Rivers Music, option 2, for \$255 per half day beginning in February, for music therapy for students that have social groups in their IEP's. The motion was seconded by Mr. Silbert. Ms. Bensink suggested the option with the smaller amount to see if we find this beneficial. Dr. Rossi-Keen asked if we find the therapy is beneficial can we revisit adding more time before the end of the year. The Board agreed with that. The motion was passed unanimously, pending legal review.

Executive Session

Mr. Swartzmiller motioned to move into Executive Session in order to discuss Personnel issues in accordance with the Sunshine Law. Mrs. Karwoski seconded the motion and it was approved unanimously. Mrs. Karwoski motioned and Ms. Mabin seconded to leave executive session. Motion carried.

Personnel Report

Mr. Swartzmiller motioned to approve the personnel report dated January 28, 2019 and Ms. Mabin seconded the motion. The motion was unanimously passed.

Adjourn

Dr. Rossi-Keen motioned that the Board adjourn the meeting and it was seconded by Ms. Mabin. The motion was passed and the meeting was adjourned.

Signed by



Dr. Pamela Rossi-Keen

Board Secretary