BADEN ACADEMY CHARTER SCHOOL
BOARD OF TRUSTEES
Regular Meeting
November 16, 2026

`Mission Statement: The mission of the Baden Academy Charter School is to inspire personal excellence by cultivating the inherent gifts and talents present in all children by providing a curriculum which integrates the arts and sciences in a highly interactive, hands-on environment resulting in outstanding academic and personal achievement. We will emulate the classical rigor that will create a small, scholarly society of renaissance thinkers who value our humanity and our environment.

Vision Statement: Baden Academy Charter School is dedicated to providing all students with the skills and experiences necessary for them to develop and begin realizing their personal goals and objectives, as well as to become active and contributing members of their communities. The school's emphasis on creative inquiry, critical thinking, and interdisciplinary collaboration will equip students with skills that will be crucial to successfully navigating our complex, challenging, and ever-changing world. Students will be provided a strong foundation to help to encourage sound ethical and moral decisions through a character-education program, while a comprehensive and highly personalized wellness initiative will help to shape healthy lifestyles from an early age. Baden Academy's engagement of core academic subjects in an arts-rich environment is designed to ignite each child's innate curiosity, and to instill a desire for learning that is life-long in its breadth and scope.

1. **Call to Order**
2. **Roll Call: Thomas Ward____ Roylin Petties ___ Doug Sharp___ Megan Burgess ____ Chris Mazur____ Sara Portoulas____ Terrence Smith _____Debbie Bufalini**
3. **Pledge of Allegiance**
4. **Motion to Adopt Agenda**
5. **Recommend that the board approve the minutes from the September 21, 2026 regular board meeting.**
6. **Public Comment, on agenda items only**
7. **Correspondence**
8. **Administrative Report**
9. **Financial Report**
    a. **Recommend the Board approve the list of invoices paid in October in the amount of $560,776.04 from the general fund.**
    b. **Recommend the Board approve the financials dated October 2026.**
10. **Recommend the Board approve the 26-27 Grow A Generation Contract.**
11. **Recommend the Board approve the administration to conduct lead testing for all potable water fixtures for the 2026-2027 school year, in compliance with Pennsylvania Public School Code Section 742.1.**
12. **Recommend that the Board approve the updated Conflict of Interest policy**
13. **Recommend that the Board approve the updated Allow ability of Costs policy.**
14. **Recommend the Board approve the updated School Cash Management policy.**
15. **Recommend the Board approve the Travel Reimbursement policy.**
16. **Recommend the Board approve the Procurement policy.**
17. **Recommend the Board approve the change in Payroll/HRIS providers.**
18. **Executive Session**

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19. **Recommend that the Board approve the personnel report dated November 2026**

20. **Board Member Questions & Comments**

21. **Date of next Board Meeting is Monday, December 21, 2026 at 6 PM.**

22. **Adjourn**