

BADEN ACADEMY CHARTER SCHOOL
BOARD OF TRUSTEES
Regular Meeting
DECEMBER 15, 2025

Mission Statement: The mission of the Baden Academy Charter School is to inspire personal excellence by cultivating the inherent gifts and talents present in all children by providing a curriculum which integrates the arts and sciences in a highly interactive, hands-on environment resulting in outstanding academic and personal achievement. We will emulate the classical rigor that will create a small, scholarly society of renaissance thinkers who value our humanity and our environment.

Vision Statement: Baden Academy Charter School is dedicated to providing all students with the skills and experiences necessary for them to develop and begin realizing their personal goals and objectives, as well as to become active and contributing members of their communities. The school's emphasis on creative inquiry, critical thinking, and interdisciplinary collaboration will equip students with skills that will be crucial to successfully navigating our complex, challenging, and ever-changing world. Students will be provided a strong foundation to help to encourage sound ethical and moral decisions through a character-education program, while a comprehensive and highly personalized wellness initiative will help to shape healthy lifestyles from an early age. Baden Academy's engagement of core academic subjects in an arts-rich environment is designed to ignite each child's innate curiosity, and to instill a desire for learning that is life-long in its breadth and scope.

1. Call to Order
2. Roll Call: Thomas Ward ___ Roylin Petties ___ Doug Sharp ___ Megan Burgess ___ Chris Mazur ___ Sara Portoulas ___ Terrence Smith ___ Debbie Bufalini
3. Pledge of Allegiance
4. Motion to Adopt Agenda
5. Recommend that the board approve the minutes from the November 17, 2025 regular board meeting.
6. Public Comment, on agenda items only
7. Correspondence
8. Administrative Report
9. Financial Report
 - a. Recommend the Board approve the list of invoices paid in November in the amount of \$687,135.43 from the general fund.
 - b. Recommend the Board approve the financials dated November 2025.
10. Recommend the Board approve the eSports proposal for an after school club.
11. Recommend the Board approve the BACS Cooking Club.
12. Recommend the Board approve the PowerSchool Renewal in the amount of \$21, 575.82.
13. Recommend the Board approve a one-time recruitment/referral bonus not to exceed \$800.
 - Current employees who refer a Special Ed Aide who is hired and begins employment by January 31, 2026, and remains employed through June 5, 2026, will receive a \$100 referral bonus, payable in the June 15, 2026 paycheck. The new hire will also receive a \$100 bonus in the same paycheck.
 - If the referred Special Ed Aide is hired and begins employment by February 27, 2026, and remains employed through June 5, 2026, both the referring employee and the new hire will receive a \$75 bonus, payable in the June 15, 2026 paycheck.
14. Executive Session

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15. Recommend that the Board approve the personnel report dated December 2025
16. Board Member Questions & Comments
17. Date of next Board Meeting is Monday, January 26, 2026 at 6 PM, Online.
18. Adjourn

