

**BADEN ACADEMY CHARTER SCHOOL
BOARD OF TRUSTEES**
Regular Meeting

September 15, 2025

Call to order

The meeting was called to order on Monday, September 15, 2025 at 6:00pm by Mr. Ward

Roll Call

Present:

Connie Mabin
John Silbert
Roylin Petties
Tom Ward
Doug Sharp
Megan Burgess

Excused:

Pledge of Allegiance

Motion to Adopt the Agenda

Motion: Mr. Silbert
Seconded: Mr. Sharp
Discussion:
Passed unanimously

Recommend that the Board approve the minutes from the August 9, 2025 regular Board meeting.

Motion: Mr. Sharp
Seconded: Ms. Burgess
Discussion:
Passed Unanimously

Public Comment – None

Correspondence – None

Administrator's Report

- We kicked off the school year with a bang! Our BAM team (Baden Academy Men) Strong men. Strong kids. Strong future. They greeted the students as they arrived from the busses and cars and the walkup...the students walked the red carpet at each entrance while being cheered on by the BAM team!
- Baden Academy won two notable contests this year, the Card My Yard contest where they decorated our front yard for the first day of school and also the Grandpa Joes candy contest, a “candy buffet” was set up in the teacher’s lounge for our staff to enjoy the first week of school.
- Our 6th Grade House Leaders are modeling leadership in action! As part of our PBIS initiative, students visited them in different areas of the school to learn how to live out our BACS Pledge:
- ✓ Be Accountable
- ✓ Always Be Safe
- ✓ Care for Each Other
- ✓ Show Respect

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This activity helps ensure that every space in our building reflects the values we share as a school community.

- Wednesday, September 17 is Constitution/Citizenship Day, BACS is celebrating by wearing red, white and blue and participating in grade level appropriate lessons about the founding of the US Constitution.
- Friday, September 12 we had our first House meetings of the school year! Students celebrated by wearing House colors and displaying their House pride.
- The House of Isibindi held a fundraiser for the Ready Yourself Youth Ranch. This is a non-profit organization that connects rescue horses with children facing challenges, providing mentorship, equine-assisted activities. (Isibindi won for the 3rd year in a row!)

Financial Report

- a. **Recommend the Board approve the list of invoices paid in August 2025 in the amount of \$843,653.88 from the general fund.**
- b. **Recommend the Board approve the financials dated August 2025.**

Motion: Mr. Silbert

Second: Mr. Sharp

Discussion:

Passed unanimously

Recommend the Board Nominate Board officer for the following positions:

- President – Tom Ward
- Vice President – Megan Burgess
- Secretary – Chelsea Mason
- Treasure – John Silbert

Motion: Ms. Mabin

Second: Mr. Sharp

Discussion:

Passed

Recommend that the Board approve the election of the following Board Officers in the positions listed below.

- President – Tom Ward
- Vice President – Megan Burgess
- Secretary – Chelsea Mason
- Treasure – John Silbert

Motion: Mr. Sharp

Second: Mr. Silbert

Discussion:

Passed unanimously

Recommend that the Board approve the opening of a debit/credit card associated with the cafeteria fund checking account through First National Bank.

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Motion: Mr. Ward

Second: Ms. Burgess

Discussion: This needs done because we are now self-operated and want it separated from the general fund.

Passed unanimously

Recommend the Board approve the Title I Parent-Family Engagement Policy 2025-2026.

Motion: Mr. Sharp

Second: Mr. Silbert

Discussion:

Passed unanimously

Recommend the Board approve the Sarver Landscaping quote for lawn care for 2026, in the amount of \$18,811.93.

Motion: Mr. Sharp

Second: Mr. Petties

Discussion: Look at having the mulch done mid-August so that it is fresh for the start of the school year.

Passed unanimously

Recommend the Board approve the Huckestein Mechanical annual contract in the amount of \$10,476.

Motion: Mr. Silbert

Second: Ms. Burgess

Discussion: Annual contract for HVAC routine maintenance. It is the same company; Reno has a new name (Huckstein). There was an 8% increase so that it put it over \$10,000.

Passed unanimously

Recommend the Board approve the Grow a Generation contract 2025-2026.

Motion: Ms. Burgess

Second: Ms. Mabin

Discussion: Connie believes we should do an assessment, what can be improved upon. It's a great opportunity to showcase the works. Would like Jake to come and present.

Passed unanimously

Recommend the Board approve the submitting PDE-418, Application for Approval of Charter School Lease Reimbursement Program, for FY 24/25.

Motion: Mr. Petties

Second: Ms. Sharp

Discussion:

Passed unanimously

Recommend the Board approve the Waterfront Learning Services Agreement.

Motion: Mr. Silbert

Second: Ms. Burgess

Discussion: This is for students who are in 6th grade and learning 7th grade curriculum. It is an offering from the Allegheny Intermediate Unit.

Passed unanimously

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Executive Session

Recommend the Board go into executive session to discuss legal and personnel matters, in accordance with Pennsylvania's *Sunshine Law*, 65 Pa.C.S.A. § At 6:26 pm

Motion: Mr. Sharp
Second: Mr. Silbert
Discussion:
Passed: Unanimously

Recommend the Board come out of executive session at 6:36pm.

Motion: Mr. Ward
Second: Ms. Burgess
Discussion:
Passed: Passed Unanimously

Recommend the Board approve the Personnel Report Dated September 2025.

Motion: Ms. Burgess
Second: Mr. Sharp
Discussion:
Passed unanimously

Board Member Questions & Comments:

Date of next Board Meeting is October 20, 2025 at 6:00 pm.

Adjourn at 6:39

Motion: Ms. Burgess
Second: Mr. Petties
Discussion:
Passed: Unanimously

Signed by: _____

Chelsea Mason

Mrs. Chelsea Mason

Secretary