

**BADEN ACADEMY CHARTER SCHOOL**  
**BOARD OF TRUSTEES**  
*Regular Meeting*  
*May 16, 2022*

**Mission Statement:** The mission of the Baden Academy Charter School is to inspire personal excellence by cultivating the inherent gifts and talents present in all children by providing a curriculum which integrates the arts and sciences in a highly interactive, hands-on environment resulting in outstanding academic and personal achievement. We will emulate the classical rigor that will create a small, scholarly society of renaissance thinkers who value our humanity and our environment.

**Vision Statement:** Baden Academy Charter School is dedicated to providing all students with the skills and experiences necessary for them to develop and begin realizing their personal goals and objectives, as well as to become active and contributing members of their communities. The school's emphasis on creative inquiry, critical thinking, and interdisciplinary collaboration will equip students with skills that will be crucial to successfully navigating our complex, challenging, and ever-changing world. Students will be provided a strong foundation to help to encourage sound ethical and moral decisions through a character-education program, while a comprehensive and highly personalized wellness initiative will help to shape healthy lifestyles from an early age. Baden Academy's engagement of core academic subjects in an arts-rich environment is designed to ignite each child's innate curiosity, and to instill a desire for learning that is life-long in its breadth and scope.

**1. Call to order**

**2. Roll Call**

Marta Karwoski \_\_\_ John Silbert \_\_\_ Connie Mabin \_\_\_ Lisa Houy \_\_\_ Thomas Ward \_\_\_ Roylin Petties \_\_\_  
Charlie Camp \_\_\_

**3. Pledge of Allegiance**

**4. Motion to Adopt Agenda**

**5. Recommend that the board approve the minutes from the April 25, 2022 regular board meeting.**

**6. Public Comment, on agenda items only**

**7. Correspondence**

**8. Administrative Report**

**9. Financial Report**

- a. **Recommend the Board approve the list of invoices paid in November 2021 in the amount of 413,526.86 from the general fund.**
- b. **Recommend the Board approve the financials dated April 30, 2022.**

**10. Recommend that the Board approve amending the 403B plan to allow automatic removals of terminated participants.**

- **Allow PenServe to automatically cash out terminated participants with a balance of less than \$1,000.**
- **For those with balances between \$1,000 and \$5,000, PenServe notify the participants of their options and if they get no response, will roll those into an individual IRA.**

**11. Recommend the board approve Use of School Facilities Policy**

**12. Recommend the board approve 2022/2023 Preliminary Budget**

**13. Review BACS's Health and Safety Plan.**

**14. Executive Session**

**BADEN ACADEMY CHARTER SCHOOL  
BOARD OF TRUSTEES**  
*Regular Meeting*  
*May 16, 2022*

15. **Recommend that the Board approve the personnel report dated May 16, 2022**
16. **Board Member Questions & Comments**
17. **Date of next Board Meeting is June 20, 2022**
18. **Adjourn**

